

ICICI Bank Probationary Officers' Training Programme

1. What is the objective of ICICI Bank Probationary Officer Training Programme?

It is an initiative of ICICI Bank to attract young talent from across the country to pursue a career in banking and equip them with relevant banking knowledge and skills.

2. How can I apply for the Probationary Officers' Programme?

Log on to www.icicicareers.com and fill up the application form online under the Probationary Officer Programme section. Test Dates & Locations will be announced at a later date for which you will get an e-mail/SMS.

3. What is the eligibility criteria for the Probationary Officers' Programme?

The eligibility criteria for the programme is as follows:

- The applicant should be a graduate with a minimum of 55% (Aggregate) marks in any discipline. Applicants should have completed the graduation in regular mode. Applicants pursuing their graduation through Distance Learning will not be eligible.
- Upto 25 years of age as on 31st December 2017 (should have been born on or after 31st December 1992)
- Only shortlisted applicants will be invited for the selection process

The above shall be considered as the threshold criteria for shortlisting.

4. Can employees and relatives of ICICI Bank and other ICICI Group companies apply to the ICICI Bank Probationary Officer Training Programme?

Blood relatives (Brother, Sister, Spouse and Children) of ICICI Bank employees cannot apply. Blood relatives of ICICI Group Companies employees can apply.

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5. What is the selection procedure?

The selection will be through a multi-stage selection process comprising of:

- Online Aptitude Test
- Online Psychometric Assessment
- Case-based Group Discussion (GD)
- Personal Interview (PI)

*Applicants who clear the Group Discussion (GD) will proceed to the Personal Interview (PI) round.

*The GD and PI Process will be concluded on the same day.

6. How will you inform me if I am shortlisted for the selection process?

Short listed applicants will be intimated by email and SMS. A call letter informing about the venue and date of the process will also be sent through an e-mail.

** Please ensure that your e-mail address & mobile number are updated on www.icicicareers.com

** Emails and SMS would be sent only to the registered Email ID and registered Mobile Number respectively.

7. When is the next selection process being held?

The Aptitude Test for Batch 42 and 43 (May 2018 and August 2018 Batches) is likely to be held in February 2018 followed by Group Discussion/ Personal Interview in March 2018 for the applicants who clear the Aptitude Test.

Applicants who are shortlisted for the Aptitude Test will be informed via Email and SMS.

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8. What happens after I am selected?

You will undergo six months of intensive residential classroom and online training at ICICI Manipal Academy (IMA), two months of internship and four months of On-the-Job training with the Bank. To pursue the Probationary Officers' Training Programme, interested students will have to invest

a) Rs.3,71,750/- (Loan amount of Rs.3,15,000/- Plus applicable Goods and Service Tax, which is presently at 18%) b) Rs.16,800/- (Cost of Tablet + Cover + SD Card + VAT) Total amount: Rs.3,88,500/-

which can be self-funded by the student or can be availed from ICICI Bank as an education loan

On successful completion of the entire training (including internship and On-the-Job-Training), the Probationary Officers will be absorbed as Deputy Managers (Band I) in the Bank. The selected candidates have an option of self-funding the course fees or avail an education loan from the Bank.

9. What is the total fee that I am required to pay?

Details of the amount to be paid are as follows: a) Rs.3,71,750/- (Loan amount of Rs.3,15,000/- Plus applicable Goods and Service Tax, which is presently at 18%) b) Rs.16,800/- (Cost of Tablet + Cover + SD Card + VAT) Total amount: Rs.3,88,500/-

10. Would I be required to pay any other amount?

Yes. If you are selected as ICICI Bank Probationary Officer, you would be required to deposit Rs. 10,000/- Admission Security Deposit into ICICI Bank Account before giving acceptance to the Invitation Mail for the Probationary Officers' Training Programme. The procedure for this will be explained in your Invitation Mail. This amount will be refunded to you only on the completion of 90 days training at the Academy. Acceptance of the security deposit will also be considered as the acceptance of the Training Programme.

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11. What is the Guarantee that ICICI Bank will give job as Deputy Manager after the one year training?

All the selects for the Probationary Officers' Programme will be given a job guarantee letter soon after joining for training at the ICICI Manipal Academy. Job will be guaranteed to the Probationary Officer who will successfully complete the entire training (including Internship and On-the-Job Training) in the PGDB programme.

12. What would be my salary once I join the Bank after the Training Programme?

Your gross annual salary on joining the Bank will be around Rs. 4 lakh (Cost To Company). However, actual remuneration will depend on the class of city.

13. Would I be required to sign any agreement for the loan?

Yes. If you are availing an education loan, a loan agreement, as is required for any loan that an individual avails from a bank, would have to be signed. Details of the same will be mentioned in the Invitation Mail.

14. When is the Training Programme starting?

Batches start tentatively in the second week of February, May, August and November. If selected, you will be intimated of the commencement through the Invitation Mail.

15. Where will the Training Programme be held?

The Training Programme will be held in Bengaluru or any other location in India as decided by ICICI Bank.

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16. Which functional area, location would the Probationary Officers be placed post completion of the training?

Specialization in a functional area is decided by the Bank based on the prevailing needs and business requirements. Further the location of posting is decided by the bank on the basis of business requirements.

19. When will the application process close?

The applications for May 2018 and August 2018 batches will remain open till 31st December 2017.